NorCal Feed
WOODLAND, CA

Job Title: Feed Mill Lead
Position Type: Full-Time
Location: 14189 Co. Rd 90A Woodland, California
Reports To: Management

Position Overview
NorCal Feed is looking for an experienced, dependable Feed Mill Lead to join our team. This is a hands-on position responsible for coordinating the team and helping oversee daily tasks and production. The Lead will coordinate employees and daily production tasks while actively participating in the work. Responsibilities include mixing feed, assisting customers, baling feed, operating equipment, loading and unloading materials, maintaining equipment and work areas, and ensuring daily production goals are completed safely and efficiently.
The ideal candidate has an agricultural background, experience operating equipment, and the ability to coordinate a team in a fast-paced, physically demanding environment.

Minimum Qualifications
- Minimum 2 years of agricultural work experience
- Experience operating equipment, including but not limited to: Forklifts, Tractors, Skid Steer
- Ability to safely operate equipment around employees, trucks, buildings, and machinery
- Bilingual English/Spanish preferred.
- Ability to lift and carry up to 50 pounds
- Basic mechanical knowledge
- Dependable and punctual. Strong communication and leadership skills
- Ability to work independently and as part of a team, make sound decisions and solve problems
- Reliable transportation to and from work

Lead Responsibilities
The Lead is responsible for coordinating the team and helping ensure daily production and operational tasks are completed safely, efficiently, and accurately.
Responsibilities include:
- Coordinate the team to complete daily tasks and production goals
- Complete daily work activities based on production needs
- Ensure feed is mixed according to the appropriate formula and production instructions
- Oversee baling operations and ensure finished bales are properly produced, handled, and stored

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- Ability to load feed in customer vehicles, unload incoming ingredients and other materials
- Provide excellent customer service and general product needs
- Monitor production throughout the day and communicate issues or delays to management
- Ensure employees are working safely and following established procedures
- Inspect equipment before and after use and report maintenance or mechanical issues
- Help maintain clean, organized, and safe production and loading areas
- Follow and help enforce company food safety, GMP, quality, and safety procedures
- Communicate daily production status, equipment issues, and employee concerns to management
- Lead by example by actively participating in the physical and operational work required each day

Work Environment & Physical Requirements

This position requires someone who is comfortable working in a physically demanding agricultural and feed production environment.

The successful candidate must be comfortable:

- Working outside in both warm and cold weather
- Working in dusty, dirty, and industrial conditions
- Working around heavy equipment, trucks, machinery, and feed ingredients
- Performing physical labor throughout the workday
- Standing and walking for extended periods
- Bending, lifting, climbing, and moving materials
- Working around noise and dust
- Working in changing weather conditions
- Getting dirty and performing hands-on work
- Maintaining a clean and organized work environment
- Repeatedly lifting and carrying up to 50 pounds

This is not an office or desk position. The Lead will spend the workday working alongside the production team and operating equipment.

Ideal Candidate

The ideal candidate is dependable, timely, hardworking, safety-minded, and willing to get their hands dirty.

We are looking for someone who:

- Shows up on time consistently and is dependable
- Takes pride in their work
- Has strong agricultural experience
- Is willing to work alongside employees

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- Can prioritize daily tasks and keep production moving
- Pays attention to safety and quality
- Can identify problems, try to fix them and communicate them to management
- Is comfortable working outdoors in all types of weather
- Is willing to learn and take on additional responsibilities as NorCal Feed grows

The Lead should be someone the team can rely on to show up, take charge, work hard, and get the job done safely and correctly.

Compensation

Pay: Competitive and based on experience and qualifications.

Pay Range: $18.00–$30.00 per hour

How To Apply

Interested applicants may submit a resume with 3 professional references to:

jdutton@norcalfeed.com